

## **MEMORANDUM OF AGREEMENT**

**Between**  
**The Woonsocket School Committee**  
**and**  
**AFT Local 951-Woonsocket Teachers' Guild (Teachers and Paraprofessionals)**  
**Re: Pay Rates for Summer Educational Services Using ESSER Funding**  
**(2021 Summer Session)**

**WHEREAS**, as part of its response to the COVID-19 pandemic, the United States Congress established the Elementary and Secondary School Emergency Relief ("ESSER") Fund;

**WHEREAS**, the State of Rhode Island awarded ESSER funds to the Woonsocket School Committee (the "Committee") for the purpose of addressing the impact that COVID-19 has had, and continues to have, on its students;

**WHEREAS**, the Committee will be using the ESSER funds to pay its teachers and paraprofessionals to provide certain educational services to its students during the 2021 summer break from July 6, 2021 through September 1, 2021 (hereafter "Summer Session");

**WHEREAS**, the Committee and the Woonsocket Teachers' Guild, AFT Local 951 (the "Guild") (together, the "Parties") wish to enter into this Memorandum of Agreement ("MOA") to establish the hourly rates of pay that the Committee will pay its teachers and paraprofessionals to provide the above-mentioned educational services during the 2021 Summer Session;

**NOW, THEREFORE**, the Parties agree as follows:

1. Educational services provided to students during the 2021 Summer Session using ESSER funding shall be compensated at the rate of sixty dollars (\$60.00) per hour for teachers and thirty-five dollars (\$35.00) per hour for paraprofessionals.
2. Teachers shall receive one (1) hour of preparation time for every five (5) hours of scheduled instructional time during the 2021 Summer Session.
3. This MOA shall take effect upon execution by the signatories of the Parties, with retroactive effect to July 6, 2021, provided however that the MOA shall "sunset" as of September 1, 2021, and all payments for services on and after that date shall be as set forth in the collective bargaining agreements between the Committee and each of the Teacher and Paraprofessional Chapters, effective July 1, 2021 through June 30, 2024.
4. The Parties agree that this MOA has been entered into due to the circumstances and facts of this particular matter. The Parties agree that this MOA and the fact that such an MOA was entered into shall not constitute a future precedent between the parties, nor shall this MOA be used by either party in any proceeding except in an action to enforce the terms and conditions of this MOA.

AGREED TO BY:

WOONSOCKET SCHOOL COMMITTEE

By: Paul A. Bouyet

Date: 8/11/21

WOONSOCKET TEACHERS' GUILD  
AFT, LOCAL #951 (Paraprofessionals)

By: Robert J. Stewart

Date: 8/11/21

WOONSOCKET TEACHERS' GUILD  
AFT, LOCAL #951 (Teachers)

By: Robert J. Stewart

Date: 8/11/21