

MEMORANDUM OF AGREEMENT
Between
The Woonsocket School Committee
and
AFT Local 951-Woonsocket Teachers' Guild (Teachers and Paraprofessionals)
Re: Pay Rates for Summer Educational Services Using ESSER Funding (2023 Summer Session)

WHEREAS, as part of its response to the COVID-19 pandemic, the United States Congress established the Elementary and Secondary School Emergency Relief ("ESSER") Fund;

WHEREAS, the State of Rhode Island awarded ESSER funds to the Woonsocket School Committee (the "Committee") for the purpose of addressing the impact that COVID-19 has had, and continues to have, on its students;

WHEREAS, the Committee will be using the ESSER funds to pay its coordinators, teachers, and paraprofessionals to provide certain educational services to its students during the 2023 summer break from April 17, 2023 through August 26, 2023 (hereafter "Summer Session");

WHEREAS, the Committee and the Woonsocket Teachers' Guild, AFT Local 951 (the "Guild") (together, the "Parties") wish to enter into this Memorandum of Agreement ("MOA") to establish the hourly rates of pay that the Committee will pay its summer coordinators, teachers, and paraprofessionals to provide the above-mentioned educational services during the 2023 Summer Session;

NOW, THEREFORE, the Parties agree as follows:

- I. Summer Program Session
 - a. Elementary Grades Educational services provided to students during the 2023 Summer Session and shall be compensated at the rate of fifty dollars (\$50.00) per hour for teachers and thirty dollars (\$30.00) per hour for paraprofessionals from July 5, 2023 through August 11, 2023.
 - b. Middle Grades Educational services provided to students during the 2023 Summer Session and shall be compensated at the rate of fifty dollars (\$50.00) per hour for teachers and thirty dollars (\$30.00) per hour for paraprofessionals from July 10, 2023 through August 4, 2023.
 - c. Coordinators for the Elementary Summer Session shall receive twenty (20) hours of preparation prior to the start of the summer session. Teachers for Summer Session for elementary shall receive two (2) hours of preparation for each summer session and secondary shall receive four (4) hours of preparation prior to the start of the summer session.
 - d. Summer Session Elementary Program Coordinators shall be compensated at the rate of fifty dollars (\$50.00) per hour from April 17, 2023 through August 11, 2023 (for Elementary level).
 - e. Summer Session Middle Program Coordinators shall be compensated at the rate of fifty (\$50.00) per hour from February 22, 2023 through July 5, 2023.
 - f. Coordinators for the Middle Summer Session shall receive up to one hundred (100) hours of preparation prior to the start of the summer session.
 - g. Summer Session Middle Program Site Managers shall be compensated at the rate of fifty (\$50.00) per hour from July 10, 2023 through August 4, 2023.
 - h. Teachers shall work one (1) hour of preparation time at the conclusion of work days, Monday through Wednesday during the 2023 Summer Session.
- II. Extended School Year
 - a. Extended School Year Teachers will provide educational services to students during the 2023 Summer session from July 5, 2023 through August 3, 2023. They shall be compensated at the

rate of fifty dollars (\$50.00) per hour for teachers and thirty dollars (\$30.00) per hour for paraprofessionals.

- b. Extended School Year Teachers shall receive three (3) hours of preparation prior to the start of the summer session.
- c. Extended School Year Teachers shall work one (1) hour of preparation time at the conclusion of work days, Tuesday and Wednesday.
- d. Extended School Year Evaluation and PreKindergarten Planning Team Teachers are ineligible for preparation.

III. Summer Transition Special Education Program

- a. Summer Transition Special Education Program Teachers will provide educational services to students during the 2023 Summer session from August 15, 2023 through August 25, 2023. They shall be compensated at the rate of fifty dollars (\$50.00) per hour for teachers and thirty dollars (\$30.00) per hour for paraprofessionals.
- b. Summer Transition Special Education Program Teachers shall work one (1) hour of preparation at the conclusion of work days, Monday through Thursday during the 2023 Summer Session.

IV. Summer Credit Recovery Program

- a. Summer Credit Recovery Program Teachers shall be compensated at the rate of fifty dollars (\$50.00) per hour for teachers and thirty dollars (\$30.00) per hour for paraprofessionals from July 5, 2023 through July 28, 2023.
- b. Teachers shall work one (1) hour of preparation time at the conclusion of work days, Monday through Wednesday during the 2023 Summer Session.

V. This MOA shall take effect upon execution by the signatories of the Parties, with retroactive effect to February 22, 2023, provided however that the MOA shall "sunset" as of August 26, 2023, and all payments for services on and after that date shall be as set forth in the collective bargaining agreements between the Committee and each of the Teacher and Paraprofessional Chapters, effective July 1, 2021 through June 30, 2024.

VI. The Parties agree that this MOA has been entered into due to the circumstances and facts of this particular matter. The Parties agree that this MOA and the fact that such an MOA was entered into shall not constitute a future precedent between the parties, nor shall this MOA be used by either party in any proceeding except in an action to enforce the terms and conditions of this MOA.

AGREED TO BY:

WOONSOCKET SCHOOL COMMITTEE

By: Paul A. Bueger

Date: 4/12/23

WOONSOCKET TEACHERS' GUILD AFT,
LOCAL #951 (Paraprofessionals)

By: Barbara Zanian

Date: 4/18/23

WOONSOCKET TEACHERS' GUILD AFT,
LOCAL #951 (Teachers)

By: Robert Stewart

Date: 4/17/23